

ST. MARY'S COUNTY GOVERNMENT  
**HUMAN RELATIONS COMMISSION**

Melvin McClintock, Chair  
Cynthia A. Brown, *Commission Liaison*



Francis Jack Russell, President  
Kenneth R. Dement, Commissioner  
Lawrence D. Jarboe, Commissioner  
Thomas A. Mattingly, Sr., Commissioner  
Daniel H. Raley, Commissioner

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**St. Mary's County Human Relations Commission**  
**September 17, 2008**  
**Minutes**

**Attendance:** Theo Cramer, Jim Hanley, Rose Everett

**Guest:** Mac McClintock

**Staff Liaison:** Cynthia Brown

The meeting was called to order at 5:45 pm.

**Budget Summary:** Cynthia Brown reported the budget for FY09, which began July 1, is \$2,100. There have been no expenditures to date.

Cynthia distributed information from websites of other Human Relations Commissions throughout the state in order to review and discuss what these organizations are doing. The membership discussed the current role of the St. Mary's HRC since it no longer mediates cases of discrimination. Such cases go directly to the State HRC via the local representative, Bonnie Hernandez.

Discussion continued on productive and pro-active ways to advocate for human and civil rights and cultural diversity in St. Mary's County. Theo Cramer suggested the HRC can serve as the "common thread to connect various groups with a similar mission of advocating for cultural awareness". Jim Hanley suggested inviting Ms. Hernandez to discuss what she is doing and how this local commission can possibly collaborate. Other suggestions from the group included reaching out to the military base and faith communities. It was also suggested to invite the Chairpersons of other advisory councils to an HRC meeting to find out what their mission is and if there are opportunities for mutual support.

Mac McClintock suggested the HRC needs to devise a plan of action and present it to the BOCC for approval. All members agreed that while the HRC Breakfast is a worthwhile endeavor, it needs to be marketed differently to increase attendance. Additionally, the membership agreed the group has the potential to do more than solely this event.

It was agreed the next meeting would be October 1 or 8, depending on the availability of the State representative. Cynthia Brown will coordinate.

Meeting adjourned 6:50pm

*Minutes submitted by Cynthia Brown*